

Key figures of the pension plan

Below you will find the most recent key figures of your pension scheme. These figures can change every year. The table shows the key figures of each employer separately and allows you to compare the changes on 1 January 2025 with the 2024 figures.

Employer	Core figures	2024	2025
AkzoNobel	Accrual percentage retirement pension	1.875%	1.875%
	Partner's pension percentage	1.313%	1.313%
	Orphan's pension percentage	0.263%	0.263%
	Limit amount CDC/DC	€ 77,890	€ 84,857
	Limit amount (monthly)	€ 6,490.83	€ 7,071.42
Nouryon Nobian Salt Specialties	Accrual percentage retirement pension	1.875%	1.875%
	Partner's pension percentage	1.313%	1.313%
	Orphan's pension percentage	0.263%	0.263%
	Limit amount CDC/DC	€ 79,947	€ 86,447
	Limit amount (monthly)	€ 6,662.25	€ 7,203.92
General	Maximum pensionable pay	€ 137,800	€ 137,800
	Franchise (annual):	€ 17,545	€ 18,475
	Franchise (monthly):	€ 1,462.08	€ 1,539.58
	Insured amount for temporary partner's pension on risk basis	€ 12,281.50	€ 12,932.50
	Commutation limit	€ 592.51	€ 613.52

General	Indexation	2024	2025
	Standard for active members	0.20%	3.50%
	Entitlement for active members	0.12%	3.50%
	Standard for non-active members	0.20%	3.50%
	Entitlement for non-active members	0.12%	3.50%

	Premiums	2024	2025
General	Contribution for temporary partner's pension on risk basis. Payable until the age of	62	62
AkzoNobel	Pension contributions (incl. AOP until 2025)	29.8%	27.9%
	Contribution for temporary partner's pension on risk basis (monthly)	€ 13.30	€ 13.50
Nouryon	Pension contributions (incl. AOP until 2025)	29.8%	29.5%
	Contribution for temporary partner's pension on risk basis (monthly)	€ 17.10	€ 17.50
Nobian	Pension contributions (incl. AOP until 2025)	29.8%	28.4%
	Contribution for temporary partner's pension on risk basis (monthly)	€ 14.30	€ 15.10
Salt Specialties	Pension contributions (incl. AOP until 2025)	29.8%	29.7%
	Contribution for temporary partner's pension on risk basis (monthly)	€ 17.50	€ 18.90